

Amardeep Singh Toor

Amardeep handles both litigation and advisory matters on all aspects of employment and industrial relations law. He regularly appears in the Industrial Court to defend employers in unjust dismissal and trade disputes claims, as well as the High Court, Court of Appeal, and Federal Court in employment-related litigation and appeals.

On the advisory front, Amardeep regularly advises employers on a broad range of workplace issues, including retrenchments and workforce reorganisations, transfers, restructuring of senior management positions, voluntary and mutual separation schemes, sexual harassment, misconduct and disciplinary proceedings, performance management, and the preparation of employment documentation and workplace policies. He also advises multinational corporations and local employers on Malaysian immigration laws, the management of foreign workers and expatriates, and employment-related tax issues.

Amardeep is recognised as a "Next Generation Partner" by **The Legal 500 Asia-Pacific 2026**, ranked "Band 3" by **Chambers Asia-Pacific 2026**, recognised as a "Rising Star" by **asialaw 2025**, a "Future Star" by **Benchmark Litigation Asia-Pacific 2026** and "Recommended" by **Lexology Index** in both the Employment & Labor and Southeast Asia - Labour, Employment & Benefits categories. Clients consistently commend him for his outstanding communication skills, quality of work, timeliness, and pragmatic approach.

Amardeep was recently named "Malaysia Lawyer of the Year" under Client Choice Awards category and nominated as "Labour and Employment Lawyer of the Year" at the **Benchmark Litigation Asia-Pacific Awards 2026**. He also won "Young Lawyer of the Year" in the **Asian Legal Business Awards – Malaysia 2024** and received an *Honourable Mention* in the "Malaysia Lawyer of the Year" category in the **asialaw's Client Choice Awards 2024 and 2023**.

Amardeep has contributed several articles to the Industrial Law Reports published by The Malaysian Current Law Journal and is a regular speaker at the national industrial relations and employment law conferences. Amardeep is a member of the Bar Council's Industrial & Employment Law Committee and chairs the Practitioner Issues sub-committee. He has also contributed to Malaysian Chapter of the **Chambers Employment 2023 Global Practice Guide** and **Chambers Corporate Immigration 2023 and 2024 Global Practice Guide**.

A graduate of the University of the West of England, Bristol, and a member of the Honourable Society of Lincoln's Inn, Amardeep was called to the Bar of England and Wales in 2012. He was admitted as an advocate and solicitor of the High Court of Malaya in 2013.



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Qualifications

- LLB (Hons), University of the West of England
- BPTC, Bristol Law School
- Barrister at Law (Lincoln's Inn)

Awards

- 2026 - Malaysia Lawyer of the Year (Client Choice Awards category, Benchmark Litigation Asia-Pacific Awards)
- 2026 – Nominated as Labour and Employment Lawyer of the Year (Benchmark Litigation Asia-Pacific Awards)
- 2024 - Young Lawyer of the Year (Asian Legal Business Awards Malaysia)
- 2024 - Honourable Mention as Malaysia Lawyer of the Year (asialaw's Client Choice Awards)
- 2023 - Honourable Mention as Malaysia Lawyer of the Year (asialaw's Client Choice Awards)
- 2022 – Rising Star (Asian Legal Business – Malaysia)

Practice Areas

- Industrial Relations
- Employment Law
- Immigration laws relating to employment of expatriates/foreign workers
- Management of foreign workers

Publications

- Contributor - Malaysian Chapter of the Chambers Employment Global Practice Guide (2023)
- Contributor - Malaysian Chapter of the Chambers Corporate Immigration Global Practice Guide (2023)
- Contributor - Malaysian Chapter of the Chambers Corporate Immigration Global Practice Guide (2024)
- Contributor - Halsbury's Laws of Malaysia – Employment (2023)