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LHAG Penang

LEGAL INNOVATION SUMMIT 2025

Navigating Legal Landscapes: Opportunities and Challenges in Penang's Evolving Market

11 MARCH 2025

1:30 PM - 6:00 PM

FOLLOWED BY NETWORKING SESSION

AMARI SPICE PENANG

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**SHARING BY INVESTPENANG
THE OVERVIEW OF THE CURRENT
BUSINESS LANDSCAPE
DATO' LOO LEE LIAN
InvestPenang
Chief Executive Officer**



This is a **COMPLIMENTARY** conference. Early registration is highly recommended due to limited seats.

LHAG Penang

LEGAL INNOVATION SUMMIT 2025

Navigating Legal Landscapes: Opportunities and Challenges in Penang's Evolving Market

Tuesday, 11 March 2025 | 1:30 pm - 6:00 pm

AMARI SPICE PENANG

PROGRAMME

01:30 PM Registration

02:00 PM Opening Remarks

02:15 PM **Sharing by InvestPenang** | The Overview of the Current Business Landscape

02:30 PM **Panel 1** | Understanding Tax Incentives For Penang Companies and Free Trade Zones (FTZs)

03:15 PM **Panel 2** | Adapting to Workforce Changes: Legal Insights for Businesses

04:00 PM Break

04: 15 PM **Panel 3** | Maintaining Legal Compliance and Preserving Your Company's Value as It Grows

5:00 PM **Panel 4** | Preventative Strategies to Avoid Corporate Criminal Liability Under Section 17A of the Malaysian Anti-Corruption Commission Act: A New Era of Accountability

05:45 PM Closing Remarks

06:00 PM Networking Session

Panel Discussions

🕒 02:30 PM - 03:15 PM

PANEL 1 | UNDERSTANDING TAX INCENTIVES FOR PENANG COMPANIES AND FREE TRADE ZONES (FTZS)

PANELLISTS

Guest Speaker



KANG GAIK HONG
Director, PwC
Taxation Services



JASON TAN JIA XIN
Partner, LHAG
Tax, Customs & Trade



CHRIS TOH PEI ROO
Partner, LHAG
Tax, Customs & Trade

Malaysia's legal framework governing employment has been constantly evolving, with significant developments in recent years affecting how businesses hire, manage, and retain talent. Ensuring compliance while adapting to shifting workforce expectations is key to maintaining a productive and sustainable workplace.

This panel will provide key insights into:

- Recent legal developments and emerging workforce trends in Malaysia.
- The impact of these changes on hiring practices and workforce management.
- Evolving workplace policies and employee expectations.
- Proactive strategies for employers to ensure compliance and mitigate legal risks.

Tax incentives come in different shapes and forms. Significant opportunities for businesses to optimise costs and enhance competitiveness through tax incentives. But how can companies fully leverage these benefits while staying compliant with regulatory requirements?

This panel will provide key insights into:

- The overview of relevant tax incentives in FTZs.
- Compliance requirements and customs issues for companies operating in FTZs.
- Case studies: Court cases related to tax incentives and key takeaways.
- Managing tax audits: Key legal considerations and protecting your legal rights.

🕒 03:15 PM - 04:00 PM

PANEL 2 | ADAPTING TO WORKFORCE CHANGES: LEGAL INSIGHTS FOR BUSINESSES

PANELLISTS



TAN HOOI PING
Partner, LHAG
Employment & Industrial Relations



SHALENI R. ANPUALAGAN
Partner, LHAG
Dispute Resolution



HOI JACK S'NG
Partner, LHAG
Dispute Resolution | Regulatory & Compliance

Panel Discussions

🕒 04:15 PM - 05:00 PM

PANEL 3 | MAINTAINING LEGAL COMPLIANCE AND PRESERVING YOUR COMPANY'S VALUE AS IT GROWS

PANELLISTS



TEO WAI SUM
Partner, LHAG
Corporate, M&A & TMT



KESHANIVAARINI BASKARAN
Partner, LHAG
Corporate

The enforcement of Section 17A of the Malaysian Anti-Corruption Commission Act marks a significant shift in corporate accountability, holding companies liable for corrupt acts committed by their associated persons. To mitigate legal and reputational risks, businesses must take proactive steps to implement strong compliance measures.

This panel will provide key insights into:

- Understanding the key provisions of Section 17A.
- Preventative strategies to avoid criminal liability, including the “adequate procedures” defence.
- Lessons from other jurisdictions with similar provisions.
- Opportunities for redress through civil litigation.

As your business expands, so do its legal and regulatory obligations. Staying compliant with evolving regulations is essential to protecting your company's value and reputation. Failure to comply can result in costly penalties, operational disruptions, and even a decline in business valuation.

This panel will provide key insights into:

- Licensing Requirements: What, When, How, Where, and Who?
- Key strategies for avoiding regulatory non-compliance.
- Case study: The impact of legal non-compliance on company value.
- Amendments to the Personal Data Protection Act 2010: What your company needs to do.

🕒 05:00 PM - 05:45 PM

PANEL 4 | PREVENTATIVE STRATEGIES TO AVOID CORPORATE CRIMINAL LIABILITY UNDER SECTION 17A OF THE MALAYSIAN ANTI-CORRUPTION COMMISSION ACT: A NEW ERA OF ACCOUNTABILITY

PANELLISTS



TIARA KATRINA FUAD
Partner, LHAG
White Collar Crime &
Asset Recovery



ANDREW CHIEW EAN VOOI
Partner, LHAG
Corporate & Commercial
Disputes | Restructuring &
Insolvency