



# NATIONAL EMPLOYMENT LAW CONFERENCE 2024



**20 & 21 NOVEMBER 2024**  
**NOVOTEL KL CITY CENTRE**

Some of our topics presented by our line-up of experienced and eminent speakers.

- ✓ Anti-Sexual Harassment Tribunal
- ✓ Progressive Wage Policy
- ✓ Fourth Industrial Revolution
- ✓ Trade Union Act Amendment

and more relevant topics...

**8:30 am - 9:00 am**

Delegates Registration

**9:00 am - 10:00 am**Anti-Sexual Harassment Tribunal - Malaysia's  
Newest Alternate Channel on Sexual Harassment  
Complaints**Nurshuhaida Zainal Azahar**  
Head, Claims & Legislation  
Section,  
Anti-Sexual Harassment  
Tribunal**10:00 am - 11:00 am**Employers & Worker's Rights Under the Proposed  
Employment Insurance System (Amendment) Bill  
2024 and Worker's Social Security (Amendment) Bill  
2024**Foo Siew Li**  
Partner  
Messrs. SKRINE**11:30 am - 12:30 pm**Workplace Communication & Conflict Management  
- A Comprehensive Guide**Jack Lim**  
Human Resource Director  
AIA Berhad**2:00 pm - 3:00 pm**Crafting Effective HR Solutions During Management  
Changes, Mergers & Acquisitions: Strategies for  
Smooth Transition**Kamini Muthusamy**  
Managing Partner  
Messrs. Kamini & Co**3:00 pm - 4:30 pm****Panel Discussion**Complexities of the Fourth Industrial Revolution:  
Addressing Digital Technologies, Data Security and  
Privacy, Workforce Transition & Regulatory Policy  
Frameworks**Moderator****Theepen Manokaran**  
Employee Relations  
Lead, APMEA & Europe,  
Kerry Ingredients**Panelists****Deepak Pillai**Partner & Head of Technology,  
Media & Communications and  
Data Privacy & Protection,  
Messrs. Christopher & Lee Ong**Datuk Shamsuddin Bardan**Executive Director  
Malaysian Employers  
Federation**Natalie Chong**Group Industrial Relations  
Manager  
TDCX**4:30 pm**

Afternoon Refreshments &amp; End

**8:30 am - 9:00 am**

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Delegates Registration

**9:00 am - 10:00 am**

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From Minimum Wage, Productivity Linked Wage System to Progressive Wage Policy - A Case Presentation

**Encik Che Rahim Bin Daud**  
**Director, Human Capital**  
**Division,**  
**Ministry of Economy**

**10:00 am - 11:00 am**

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Understanding the Proposed Amendments to Sabah Labour Ordinance (Chapter 67)

**Daryl Wong**  
**Partner**  
**Chieng & Blasius**

**11:30 am - 12:30 pm**

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Effective Compensation and Benefits Management: Latest Trends, Best Practices & Tools

**Lim Kian Ann**  
**Rewards Lead**  
**Lim Huei Ying**  
**Growth Leader**  
**Mercer Malaysia**

**2:00 pm - 3:00 pm**

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Effective Sick Leave Management - As Envisaged Under Employment Act 1955

**Raja Vishnu Sivarajah**  
**Principal Consultant**  
**IR Law Sdn Bhd**

**3:00 pm - 4:30 pm**

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Trade Unionism: Implementation & Impact of the Trade Unions (Amendment) Act 2024

**Amardeep Singh Toor**  
**Partner**  
**Lee Hishammuddin**  
**Allen & Gledhill**

**4:30 pm**

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*Afternoon Refreshments & End*



20 & 21  
November

# NATIONAL EMPLOYMENT LAW CONFERENCE

## REGISTRATION FORM

### DELEGATE 1

Name:

Designation:

Email ID:

Mobile Number:

### DELEGATE 2

Name:

Designation:

Email ID:

Mobile Number:

### DELEGATE 3

Name:

Designation:

Email ID:

Mobile Number:

### Category

### Price

Fee

RM 2,500

Early Bird Fee  
(Ending 18 Oct)

RM 2,300

- Group registrations of 3 & above from the same organisation enjoy an additional RM100 discount



**Claimable  
Under  
Scheme  
SBL-KHAS**

### Company Details

Name:

Address:

Tel:

Mobile No:

Contact Person:

Contact Designation:

Contact's Email:

### Method of Payment

SBL - KHAS

CHEQUE: RM

TELEGRAPHIC TRANSFER

Company: MySeminars Sdn Bhd  
Bank Name: Public Bank (Taman Melawati Branch)  
Bank Account No: 3129 7676 33

### Terms & Conditions

- The organisers reserve the right in any unforeseen circumstances to change the content of any published particulars without liability.
- A completed registration form submitted constitutes a confirmed registration, unless officially cancelled before the cancellation deadline.
- Substitution of delegate(s) are welcomed with 3 working days prior notice.
- Cancellations 5 working days before the conference are non-refundable or fully payable.
- Delegates and contact person must provide their mobile numbers for communication purposes via Whatsapp in preparation for attending the conference.

Signature & Company Stamp