

ME LC 2024

MALAYSIAN EMPLOYMENT LAWS CONFERENCE

13, 14 & 15 AUGUST 2024

VENUE : ONE WORLD HOTEL, PJ



NATIONAL RECORD ATTEMPT #2:

HR PRACTITIONERS TO SET LARGEST SPONTANEOUS PATRIOTIC CHOIR PERFORMANCE



THE 1ST CARBON NEUTRAL HR CONFERENCE IN MALAYSIA



ORGANIZERS



MyFreelysAcademy
Driving Human Capital Excellence

PLATINUM PARTNER



SUPPORTING ASSOCIATION



SUPPORTING PARTNERS



ME LC 2024

**MALAYSIAN EMPLOYMENT LAWS
CONFERENCE**

**THE 1ST CARBON NEUTRAL HR CONFERENCE
IN MALAYSIA**



**KEYNOTE ADDRESS &
OFFICIAL OPENING CEREMONY**

YB SENATOR DATO' DR NELSON RENGANATHAN
AHLI DEWAN NEGARA [SENATOR]

SPECIAL ADDRESS

YBRS TUAN BAHRUDIN BIN MAMAT
DEPUTY DIRECTOR GENERAL
(OCCUPATIONAL SAFETY) OF DOSH MALAYSIA

13, 14 & 15 AUGUST 2024 | ONE WORLD HOTEL, PJ

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OFFICIAL ATTEMPT

ME LC 2024 MALAYSIAN EMPLOYMENT LAWS CONFERENCE



AN OPPORTUNITY FOR YOUR COMPANY TO BE FEATURED INTO THE

JALUR GEMILANG BOOK OF RECORDS ON 13 AUGUST 2024

at the Malaysian Employment Laws Conference 2024 in conjunction with the Merdeka Month

1



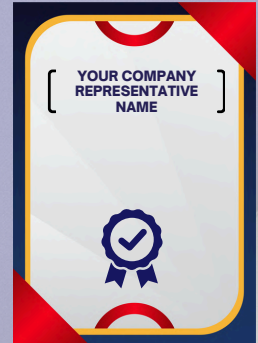
National Record Certificate to Company

2



Medal of Official Attempt for your participant

3



National Record Certificate to Company Representative

4



Media Coverage (Actual Event)

The new National Record setting will be verified by the Jalur Gemilang Book of Records (JGBR)

For more information, kindly contact the organizer of the Malaysian Employment Laws Conference 2024 at +6018-7776416

KEY SPEAKERS



KEYNOTE ADDRESS & WELCOMING

YB SENATOR DATO' DR NELSON RENGANATHAN
AHLI DEWAN NEGARA (SENATOR),
EXECUTIVE CHAIRMAN, ASIA PACIFIC TVET INSTITUTE,
EXECUTIVE CHAIRMAN, EAST ASIA INTERNATIONAL SCHOOLS



SPECIAL ADDRESS

YBRS TUAN BAHRUDIN BIN MAMAT
DEPUTY DIRECTOR GENERAL (OCCUPATIONAL SAFETY)
OF DOSH MALAYSIA



TOPIC 1 BENCH WISDOM: EMPLOYERS' PLAYBOOK FOR PREEMPTIVE LEGAL DEFENSE

DATO' AHMAD ROSLI MOHD SHAM
• CHAIRMAN OF MACC'S OPERATIONS ASSESSMENT PANEL ('PPO')
• FORMER INDUSTRIAL COURT CHAIRMAN
• FORMER AG CHAMBERS PROSECUTION DIVISION DEPUTY HEAD



TOPIC 2 FROM HOMEBOUND TO OFFICE BOUND: TOTAL RECALL SIGNALS THE END OF WFH ERA

AMARDEEP SINGH TOOR
PARTNER,
LEE HISHAMMUDDIN ALLEN & GLEDHILL



TOPIC 3 FIXED TERM CONTRACT CHRONICLES: PAVING THE PATH WITH STRATEGIC SUCCESSION PLANNING!

SIVABALAH NADARAJAH
PARTNER
SHEARN DELAMORE & CO



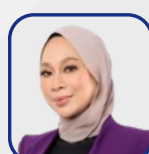
TOPIC 4 EXPLORING EMPLOYER ACCOUNTABILITY: DECIPHERING THIRD-PARTY SEXUAL HARASSMENT

SHARMILA RAVINDRAN
• MANAGING PARTNER OF MESSRS RAVINDRAN
• FORMER CHAIRPERSON FOR THE GENDER EQUALITY AND DIVERSITY
COMMITTEE UNDER THE KUALA LUMPUR BAR (2019/2020 TERM)



TOPIC 5 REDEFINING SUCCESS: RETRENCHMENT AND EMPLOYEE SEPARATION - A WIN-WIN-WIN MANPOWER REALIGNMENT

THOMAS CHOW
PRINCIPAL CONSULTANT
THOMAS CHOW CONSULTING SDN. BHD.



TOPIC 6 BEYOND EMPLOYMENT BENEFITS AND REIMBURSEMENTS: EXPLORING THE IMPACT OF E-INVOICING

DR. RASYIDAH CHE ROSLI
DIRECTOR OF OPERATIONS POLICY SECTION,
TAX OPERATIONS DEPARTMENT, INLAND REVENUE BOARD OF MALAYSIA
(LEMBAGA HASIL DALAM NEGERI)



TOPIC 7 CLAIMANT CHRONICLES: UNRAVELING THE QUIRKY WORLD OF SERIAL SCHEMERS!

CHAN WANG TAK
• MALAYSIAN INSTITUTE OF HUMAN RESOURCE MANAGEMENT (MIHRM),
COUNCIL MEMBER
• AUTHOR OF '400 Q&A ON THE PRACTICE OF MALAYSIAN LABOUR
LAWS'



TOPIC 8 CONSTRUCTIVE DISMISSAL & CONTRACT BREACH: A CRITICAL OVERVIEW

DR. S. SELVANATHAN
DOCTOR OF PHILOSOPHY IN HUMAN RESOURCE MANAGEMENT, LLB,
HONS (UK), DIP. HRM (UK)



TOPIC 9 STEERING SUCCESS: SUSTAINABLE HR STRATEGIES FOR ORGANISATIONAL CHANGE

DR. SHAM RAZAK
PRINCIPAL
SHAWSHANK CONSULTING



TOPIC 11 HR HIGH ALTITUDE: BUILDING RESILIENCE WITH AN OXYGEN MASK APPROACH

SHAI DATUL MOHD ZIN
MANAGING DIRECTOR
PROFOUND LEARNING SOLUTIONS SDN BHD



TOPIC 12 HR BRANDCRAFT: SCULPTING YOUR EMPLOYER IDENTITY WITH STYLE!

RICHARD KER
CHIEF STORYTELLER
RK DIGITAL

PANEL DISCUSSION

TOPIC 10 - WORKPLACE SUSTAINABILITY: NAVIGATING ESG GOALS AND LABOR LAWS FOR A BRIGHTER FUTURE!



PANELIST 1

YB CHONG ENG
PENANG STATE EXECUTIVE COUNCIL
FORMER PENANG STATE EXCO



PANELIST 2

FAREED ABD GHANI
PRINCIPAL
MINDSIGHTS SDN BHD



PANELIST 3

ABDUL AHAD MOHD SALLEH
DIRECTOR OF FINANCE CUM CHIEF
MANAGEMENT GROUP SERVICES OF
PUNCAK SEMANGAT GROUP OF
COMPANIES

MASTER OF CEREMONY AND CLOSING ACT SPECIAL

ROSS STEPHENSON
MASTER OF CEREMONY
ME
LC 2024



CLOSING ACT SPECIAL
SIM LING KU
AUNTY HR

CLOSING ACT SPECIAL
GA JEN NAD
STAND-UP COMEDIAN
As Seen on
NETFLIX

**ME
LC 2024**
MALAYSIAN EMPLOYMENT LAWS
CONFERENCE

PROGRAM DETAILS

8.00AM - 9.00AM

REGISTRATION

9.00AM - 9.10AM

WELCOME & OPENING ADDRESS

9.10AM - 9.30AM

KEYNOTE ADDRESS

- YB SENATOR DATO' DR NELSON RENGANATHAN

SPECIAL ADDRESS

- YBRS TUAN BAHRUDIN BIN MAMAT

9.30AM - 10.00AM

OPENING ACT BY UITM CHAMBER CHOIR (11TH INTERNATIONAL PABLO (PAU) CASALS CHOIR COMPETITION & FESTIVAL CHAMPION)

- NATIONAL RECORD ATTEMPT #2: HR PRACTITIONERS TO SET LARGEST SPONTANEOUS PATRIOTIC CHOIR PERFORMANCE

10.00 AM - 11.00 AM

TOPIC 1

BENCH WISDOM: EMPLOYERS' PLAYBOOK FOR PREEMPTIVE LEGAL DEFENSE!

- DATO' AHMAD ROSLI MOHD SHAM

11.00 AM - 11.15 AM

AM BREAK

11.15 AM - 12.15 PM

TOPIC 2

FROM HOMEBOUND TO OFFICE BOUND: TOTAL RECALL SIGNALS THE END OF WFH ERA!

- AMARDEEP SINGH TOOR

12.15 PM - 1.15 PM

TOPIC 3

FIXED TERM CONTRACT CHRONICLES: PAVING THE PATH WITH STRATEGIC SUCCESSION PLANNING!

- SIVABALAH NADARAJAH

1.15 PM - 2.15 PM

LUNCH

2.15 PM - 3.15 PM

TOPIC 4

EXPLORING EMPLOYER ACCOUNTABILITY: DECIPHERING THIRD-PARTY SEXUAL HARASSMENT

- SHARMILA RAVINDRAN

3.15 PM - 4.15 PM

TOPIC 5

REDEFINING SUCCESS: RETRENCHMENT AND EMPLOYEE SEPARATION - A WIN-WIN-WIN MANPOWER REALIGNMENT

- THOMAS CHOW

4.15 PM - 4.30 PM

TEA BREAK

4.30 PM - 6.00 PM

TOPIC 6

BEYOND EMPLOYMENT BENEFITS AND REIMBURSEMENTS: EXPLORING THE IMPACT OF E-INVOICING

- DR. RASYIDAH CHE ROSLI

PROGRAM DETAILS

8.00AM - 9.00AM

REGISTRATION

9.00AM - 10.00AM

TOPIC 7 SERIAL CLAIMANTS: CHALLENGES OF EMPLOYMENT BLACKMAIL AND HARASSMENT

- CHAN WANG TAK

10.00 AM - 11.00 AM

TOPIC 8 CONSTRUCTIVE DISMISSAL & CONTRACT BREACH: A CRITICAL OVERVIEW

- DR. S. SELVANATHAN

11.00 AM - 11.15 AM

AM BREAK

11.15 AM - 12.15 PM

TOPIC 9 : STEERING SUCCESS: SUSTAINABLE HR STRATEGIES FOR ORGANISATIONAL CHANGE

- DR. SHAM RAZAK

12.15 AM - 1.15 PM

TOPIC 10 : PANEL DISCUSSION WORKPLACE SUSTAINABILITY: NAVIGATING ESG GOALS AND LABOR LAWS FOR A BRIGHTER FUTURE!

- MODERATOR : EMILIAWATI ZAINOL
- PANELISTS : FAREED ABD GHANI
ABDUL AHAD
YB CHONG ENG

1.15 PM - 2.15 PM

LUNCH

2.15 PM - 3.15 PM

TOPIC 11 HR HIGH ALTITUDE: BUILDING RESILIENCE WITH AN OXYGEN MASK APPROACH!

- SHAIDATUL MOHD ZIN

3.15 PM - 4.15 PM

TOPIC 12 HR BRANDCRAFT: SCULPTING YOUR EMPLOYER IDENTITY WITH STYLE!

- RICHARD KER

4.15 PM - 4.30 PM

TEA BREAK

4.30 PM - 5.30 PM

MASTER OF CEREMONY AND CLOSING ACT SPECIAL AUNTY HR'S ENCORE: THE CLOSING ACT WITH CHARM AND HR CHARISMA!

- SIM LING KU (AUNTY HR)

THE CLOSING ACT WITH NETFLIX WHIMSICAL AND COMEDY CHARISMA!

- GAJEN NAD

5.30 PM - 6.00 PM

LUCKY DRAW

WORKSHOP DETAILS

DAY 3 : 15 AUGUST 2024



- WORKSHOP IS A FULL DAY SESSION WITH THE OPTION OF 1 TOPIC FOR AM SESSION & 1 TOPIC FOR PM SESSION
- MAXIMUM PARTICIPANT FOR EACH TOPIC IS 35 PAX (ON FIRST COME FIRST SERVE BASIS)

WORKSHOP **AM** SESSION

8.30AM - 9.00AM

9.00AM - 11.00AM

REGISTRATION

TOPIC A

MASTERING ESG 101: A COMPREHENSIVE GUIDE FOR HUMAN RESOURCE PROFESSIONALS



FAREED ABD GHANI
PRINCIPAL
MINDSIGHTS SDN BHD

TOPIC B

ESTABLISHING ROBUST PROTOCOLS: A GUIDE TO EFFECTIVE DOMESTIC INQUIRY PROCEDURES



DR. S. SELVANATHAN
DOCTOR OF PHILOSOPHY IN HUMAN RESOURCE MANAGEMENT, DEGREE OF LAW (LLB. HONS) (UK), DIP. HRM (UK)

11.00AM - 11.15AM

11.00AM - 1.30PM

AM BREAK

TOPIC C

NAVIGATING THE END OF EMPLOYMENT: BEST PRACTICES AND PROCEDURES FOR TERMINATION



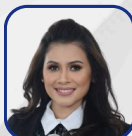
YK LAI
• PRESIDENT OF MALAYSIAN INDUSTRIAL COMMERCIAL AND SERVICE EMPLOYERS ASSOCIATION ("MICSEA")
• MANAGING DIRECTOR OF HR EDGE CONSULTING SDN BHD



RANITA MARKANDAN
• ADVOCATE & SOLICITOR

TOPIC D

MANAGING POOR PERFORMANCE: STRATEGIES FOR ADDRESSING SUBPAR PERFORMANCE



EMILIAWATI ZAINOL
MANAGING DIRECTOR,
Q3 MANAGEMENT SOLUTIONS SDN BHD

1.30PM - 2.30PM

LUNCH

WORKSHOP DETAILS

DAY 3 : 15 AUGUST 2024



- WORKSHOP IS A FULL DAY SESSION WITH THE OPTION OF 1 TOPIC FOR AM SESSION & 1 TOPIC FOR PM SESSION
- MAXIMUM PARTICIPANT FOR EACH TOPIC IS 35 PAX (ON FIRST COME FIRST SERVE BASIS)

WORKSHOP **PM** SESSION

2.30PM - 4.00PM

TOPIC A

MASTERING ESG 101: A COMPREHENSIVE GUIDE FOR HUMAN RESOURCE PROFESSIONALS



FAREED ABD GHANI
PRINCIPAL
MINDSIGHTS SDN BHD

TOPIC B

ESTABLISHING ROBUST PROTOCOLS: A GUIDE TO EFFECTIVE DOMESTIC INQUIRY PROCEDURES



DR. S. SELVANATHAN
DOCTOR OF PHILOSOPHY IN HUMAN RESOURCE MANAGEMENT, DEGREE OF LAW (LLB. HONS) (UK), DIP. HRM (UK)

4.00PM - 4.15PM

4.15PM - 5.30PM

TEA BREAK

TOPIC C

NAVIGATING THE END OF EMPLOYMENT: BEST PRACTICES AND PROCEDURES FOR TERMINATION



YK LAI
• PRESIDENT OF MALAYSIAN INDUSTRIAL COMMERCIAL AND SERVICE EMPLOYERS ASSOCIATION ("MICSEA")
• MANAGING DIRECTOR OF HR EDGE CONSULTING SDN BHD



RANITA MARKANDAN
• ADVOCATE & SOLICITOR

TOPIC D

MANAGING POOR PERFORMANCE: STRATEGIES FOR ADDRESSING SUBPAR PERFORMANCE



EMILIAWATI ZAINOL
MANAGING DIRECTOR,
Q3 MANAGEMENT SOLUTIONS SDN BHD

5.30PM

END

WHO SHOULD ATTEND?

CEOs, Presidents, Vice Presidents, Directors, Heads, Senior Managers, Managers, Executives of:

- Industrial Relations
- Human Resource
- Recruiters
- Trade Unions
- Compensation & Benefits
- Performance Evaluation
- Training & Development
- In-House Counsel
- Industry Associations and Employer Groups
- Employee Relations
- All HR Professionals
- Legal Practitioners

RELEVANT INDUSTRIES

- Banking & Finance
- Oil & Gas, FMCG
- Energy & Utilities
- Airline, Manufacturing
- Chemicals & Petrochemicals
- Telecommunications
- Insurance
- Logistics & Transportation
- Entertainment & Media
- Tourism & Hospitality
- Government Administration
- IT & Communication
- Food & Beverage
- Private Sectors.



FEE STRUCTURE :

CONFERENCE & WORKSHOP	RM 3,900
30% UPFRONT PAYMENT	RM 1,170

CONFERENCE	RM2,600
30% UPFRONT PAYMENT	RM 780

- **30% Upfront payment** is needed in order to secure your seat
- **HRD Corp Claimable** : 30% Upfront Payment per participant will be deducted from Levy Account
- **Non-HRD Corp Claimable** : 30% Upfront Payment per participant to be paid to Freelys Training Academy Sdn Bhd upon registration

DELEGATE 1: MR. / MS. _____
DESIGNATION: _____
E-MAIL: _____
H.P NO.: _____

VEGETARIAN DIET NORMAL DIET

CONFERENCE + WORKSHOP CONFERENCE

AM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

PM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

DELEGATE 2: MR. / MS. _____
DESIGNATION: _____
E-MAIL: _____
H.P NO.: _____

VEGETARIAN DIET NORMAL DIET

CONFERENCE + WORKSHOP CONFERENCE

AM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

PM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

DELEGATE 3: MR. / MS. _____
DESIGNATION: _____
E-MAIL: _____
H.P NO.: _____

VEGETARIAN DIET NORMAL DIET

CONFERENCE + WORKSHOP CONFERENCE

AM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

PM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

DELEGATE 4: MR. / MS. _____
DESIGNATION: _____
E-MAIL: _____
H.P NO.: _____

VEGETARIAN DIET NORMAL DIET

CONFERENCE + WORKSHOP CONFERENCE

AM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

PM SESSION WORKSHOP
 WORKSHOP TOPIC A
 WORKSHOP TOPIC B
 WORKSHOP TOPIC C
 WORKSHOP TOPIC D

CONTACT PERSON :

NAME MR. / MS. : _____

E-MAIL: _____

TEL / HP NO. : _____

COMPANY STAMP

FOR THOSE WHO CLAIM WITH HRDCORP, KINDLY PUT THE REGISTERED HRDCORP COMPANY STAMP (WITH ADDRESS) HERE.

Terms and Conditions :

Note: Please email the completed registration form to myfreelysacademy@gmail.com. Payment can be made via bank transfer or cheque in favour of **FREELYS TRAINING ACADEMY SDN BHD**. Employers contributing to HRDCorp may claim the seminar rate subject to a maximum of **RM2,600 per pax or RM3900 per pax (inclusive workshop)**. CANCELLATION made on or before the **1 AUGUST 2024** will be subjected to a CANCELLATION FEE OF RM500 per delegate. There will be NO REFUND for cancellations made after **1 AUGUST 2024** and the Management reserves the right to CHARGE FULL PAYMENT for all cancellations made after **1 AUGUST 2024**

Data Protection :

By signing up for this public training program, participants give their consent for their database to be used and passed to selected third parties by the organizer FREELYS TRAINING ACADEMY SDN BHD to assist in communicating information which may be deemed to be of suitable interest to the participant.

For more information, contact us at +6018-7776416 or email to myfreelysacademy@gmail.com

FOR MORE INFORMATION, CONTACT US AT +6012-565 3364 OR
EMAIL TO ENQUIRY@Q3SOLUTIONS.COM.MY
ADDRESS : 19-2, JALAN PJU 5/9, DATARAN SUNWAY, KOTA DAMANSARA,
47810 PETALING JAYA, SELANGOR



SCAN ME

Q3

ORGANIZED BY :



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